RESOLUTION NO. 2018-09

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM DESERT, CALIFORNIA, WELCOMING ALL WHO CHOOSE TO LIVE, WORK IN, OR VISIT OUR COMMUNITY AND AFFIRMING THE CITY OF PALM DESERT’S COMMITMENT TO DIVERSITY AND INCLUSION.

WHEREAS, the City of Palm Desert ("City") wants to reassure its residents and visitors that Palm Desert is a place that welcomes people of all backgrounds and cultures, celebrating diversity and inclusion; and

WHEREAS, Palm Desert values all members of our community including, but not limited to, all religions, ancestries, and ethnicities as well as people of any disability, gender, sexual orientation, immigration status, or gender identity; and

WHEREAS, the City will not tolerate any prejudice, racism, bigotry, hatred, bullying and violence towards any groups within our community; and

WHEREAS, the City rejects any attempt to intimidate, threaten, or otherwise marginalize members of our community; and

WHEREAS, the City values all residents regardless of where they are from, who they love, how they worship, how they look, their abilities, or how they vote; and

WHEREAS, the City encourages all residents and visitors of Palm Desert to celebrate each other’s differences and learn from one another.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Palm Desert hereby affirms its commitment to promoting and nurturing a diverse, supportive, inclusive, and protective community.

BE IT FURTHER RESOLVED that the City Council of the City of Palm Desert hereby makes the following statements in furtherance of the intent of this resolution:

- The City recognizes, values, and will proactively work to promote diversity and inclusion within Palm Desert; and

- The City will protect the rights and privileges of everyone in Palm Desert, regardless of religion, race, nationality, country of birth, immigration status, disability, gender, sexual orientation, or gender identity; and

- The City does not tolerate discrimination, hate crimes, harassment, or assault; and

- The City hereby rejects prejudice and bigotry in all forms, including but not limited to Islamophobia, anti-Semitism, racism, nativism, misogyny, and homophobia; and
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- The City will publicize its commitment to diversity in solicitations for bids, recruiting materials, committee/commission applications, public art programs; and on its website;

- The City will promote actual safety, a sense of security, and equal protection of constitutional and human rights, leading by example through equitable treatment of all by City officials and departments.

PASSED, APPROVED AND ADOPTED by the Palm Desert City Council this 8th day of February, 2018 by the following vote, to wit:

AYES: HARNIK, KELLY, NESTANDE, WEBER, and JONATHAN

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

SABBY JONATHAN, MAYOR

ATTEST:

RACHELLE D. KLASSEN, CITY CLERK
CITY OF PALM DESERT, CALIFORNIA